

**2025-2026 Pleasant Hill R-III School District Extra Duty Compensation Schedule**

		Year 1		Year 2		Year 3							
<b><u>FB, B BB, G BB, B WR, G WR*</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	<b><u>Activity Stipends**</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	<b><u>Activity Stipends**</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	
Head Coach (1,1,1,1,1)	\$6,496	16.0%	\$7,308	18.0%	\$8,526	21.0%	Assessment Fasc. (D) (4)	\$2,030	5.0%	Trauma/504 (D) (6.5)	\$1,015	2.5%	
Assistant (7,2,2,1.5,1.5)	\$4,466	11.0%	\$5,075	12.5%	\$5,684	14.0%	Basic Needs (D) (1)	\$2,030	5.0%	Weight Room (HS) (4)	\$3,451	8.5%	
Middle School (5,2,2,1,1)	\$2,842	7.0%	\$3,248	8.0%	\$3,654	9.0%	Community Education (HS) (2)	\$2,436	6.0%	Weight Room (MS) (2)	\$1,015	2.5%	
<b><u>VB, BaseB, B TR, G TR, SB, B SO, G SO*</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	CPI Trainer (D) (2)	\$609	1.5%	Yearbook (PS, ES, IS) (1,1,1)	\$609	1.5%	
Head Coach (1,1,1,1,1,1,1)	\$5,887	14.5%	\$6,496	16.0%	\$7,511	18.5%	DECA (HS) (1)	\$1,218	3.0%	Yearbook (MS) (1)	\$1,218	3.0%	
Assistant (2,3,2,2,1,1)	\$3,857	9.5%	\$4,263	10.5%	\$5,075	12.5%	District Counseling Lead (D) (1)	\$2,030	5.0%	Yearbook (HS) (1)	\$3,248	8.00%	
Middle School (2,0,2,2,0,0,0)	\$2,639	6.5%	\$3,045	7.5%	\$3,451	8.5%	District Transition Lead (D) (1)	\$1,624	4.0%	Young Farmers (D) (2)	\$1,827	4.5%	
<b><u>Cross-County, B Golf, G Golf*</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	FFA, FTA (HS) (2,1)	\$1,218	3.0%	<b><u>Flat Stipends</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	
Head Coach (1,1,1)	\$4,669	11.5%	\$5,481	13.5%	\$6,293	15.5%	FBLA, FCCLA (HS) (1,1)	\$1,218	3.0%	Doctorate (# TBD)	\$3,000	N/A	
Assistant (1,1,1)	\$2,436	6.0%	\$3,857	9.5%	\$4,263	10.5%	FBMA (HS) (2)	\$3,654	9.0%	National Board Cert. (# TBD)	\$3,000	N/A	
Middle School (2,0,0)	\$2,639	6.5%	\$3,045	7.5%	\$3,451	8.5%	Guid. Coal. (PS,ES,IS) (9,7,7)	\$1,015	2.5%	BOE Secretary (1)	\$3,000	N/A	
<b><u>Cheerleading*</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	Guid. Coal. (MS,HS) (7,9)	\$1,015	2.5%	Summer Ath. Trainer (HS) (1)	\$5,000	N/A	
Head Coach (1)	\$5,278	13.0%	\$6,090	15.0%	\$6,902	17.0%	Intra. Coord. (IS) (2)	\$3,248	8.0%	<b><u>Clubs***</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	
Assistant Coach (1)	\$3,654	9.0%	\$4,466	11.0%	\$5,278	13.0%	Mentor Chair (D) (1)	\$2,030	5.0%	Art Club (HS) (1)	TBD	TBD	
<b><u>Other Activities*</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	<b><u>Amount</u></b>	<b><u>% of Base</u></b>	Music, Inst. (MS) (1)	\$3,654	9.0%	Art Club (ES, IS, MS) (1,1,1)	TBD	TBD	
Debate/Speech/Forensic (HS) (1)	\$4,466	11.0%	\$5,075	12.5%	\$5,887	14.5%	Music, Inst. Pit (HS) (1)	\$1,015	2.5%	Book Club (IS) (1)	TBD	TBD	
Drama (HS) (1)	\$2,639	6.5%	\$3,248	8.0%	\$4,060	10.0%	Music, Vocal (PS, ES) (1,1)	\$812	2.0%	Book Club (HS) (1)	TBD	TBD	
Music, Instr.&Vocal (HS) (2)	\$6,496	16.0%	\$7,308	18.0%	\$8,526	21.0%	Music, Vocal (IS) (1)	\$1,421	3.5%	Broadcast (HS) (1)	TBD	TBD	
Music, Instr.&Vocal Asst. 1 (HS) (2)	\$2,639	6.5%	\$3,045	7.5%	\$3,654	9.0%	Music, Vocal (MS) (1)	\$4,060	10.0%	Computer Club (IS) (1)	TBD	TBD	
Music, Instr.&Vocal Asst. 2 (HS) (3)	\$2,030	5.0%	\$2,436	6.0%	\$3,045	7.5%	Music, Vocal Asst. (MS) (1)	\$1,218	3.0%	For. Lang. Club (HS) (1)	TBD	TBD	
Scholar Bowl (HS) (1)	\$2,030	5.0%	\$2,436	6.0%	\$3,045	7.5%	National Hon. Society (1)	\$2,233	5.5%	Gardening Club (MS) (1)	TBD	TBD	
Color Guard (HS) (1)	\$3,451	8.5%	\$3,857	9.5%	\$4,466	11.0%	PBIS Build. Coord. (D) (5)	\$2,030	5.0%	Hi-Step (HS) (1)	TBD	TBD	
Dance Sponsor (HS) (1)	\$5,075	12.5%	\$5,684	14.0%	\$6,496	16.0%	PDC (D) (21)	\$609	1.5%	Ketchup Club (MS) (1)	TBD	TBD	
SPED Self-Cont. (PS,IS(2),MS,HS) (5)	\$2,030	5.0%	\$2,436	6.0%	\$3,045	7.5%	PDC Chair (D) (1)	\$3,045	7.5%	Math Club (IS) (2)	TBD	TBD	
E-Sports (HS) (1)	\$2,436	6.0%	\$2,842	7.0%	\$3,451	8.5%	Prom Sponsor (HS) (2)	\$406	1.0%	Misc. Club (PS, ES, IS) (2,2,2)	TBD	TBD	
*A longevity amount for serving in the same sport/activity in the PHSD will be provided in the following							Senior Sponsor (HS) (5)	\$203	0.5%	Misc. Club (MS,HS) (2,2)	TBD	TBD	
amounts: \$400 (4-6 years); \$800 (7-9 years); \$1,200 (10-12 years); \$1,600 (13+ years)							Student Council (HS) (1)	\$3,654	9.0%	PLTW-HOSA (HS) (1)	TBD	TBD	
**Activity Stipends are appointed by principals and/or district administration							STUCO (ES, IS, MS) (1,1,1)	\$1,218	3.0%	SADD (HS) (1)	TBD	TBD	
***Clubs require a request form to be completed and approved each year							STUCO Dance Coord. (MS) (1)	\$406	1.0%	STEAM Club (IS) (2)	TBD	TBD	
2025-2026 Teacher's Base Salary = \$40,600							Technology (BTS) (D) (5)	\$1,015	2.5%	Tutoring Facilitator (PS) (1)	TBD	TBD	